

Date: September 26, 2025

To,
BSE Limited,
25th Floor, P. J. Towers,
Dalal Street, Fort,
Mumbai- 400 001.

Symbol: 544224

Sub: Submission of Disclosure on Change in Management under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In continuation to our intimation dated May 27, 2025 and pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the shareholders of the Company at the 12th annual general meeting held on September 25, 2025 has appointed Mr. Sudhir Laxmikant Deoras (DIN: 00206099) and Ms. Arundhati Mech (DIN: 09177619) as non-executive independent director of the Company for a period of 2 years from 12th AGM to 14th AGM.

We hereby confirm that Mr. Sudhir Laxmikant Deoras (DIN: 00206099) and Ms. Arundhati Mech (DIN: 09177619) satisfies the criteria of independence prescribed under the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and that they are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is mentioned in Annexure-A for Mr. Sudhir Laxmikant Deoras (DIN: 00206099) and Ms. Arundhati Mech (DIN: 09177619).

This intimation is also being uploaded on the Company's website at <https://afcomcargo.com/>

We request to take the above on record.

Thanking You,

For **AFCOM HOLDINGS LIMITED**

Name : Ajith Kumar
Designation : Company Secretary and Compliance Officer

AFCOM HOLDINGS LIMITED

Regd. Office :

No.2, LIC Colony, Dr.Radhakrishnan
Nagar, Thiruvannamiyur,
Chennai - 600041, India.

Corporate Office :

3rd Floor, IndiQube Palmyra
Plot No. 16 (NP), SIDCO Industrial Estate,
Ekkattuthangal, Guindy, Chennai - 600032, India.

Airport Office :

Integrated Air Cargo Complex,
Phase-III, 2nd Floor, Meenambakkam,
Chennai – 600027, India.

CIN : L51201TN2013PLC089652
GSTIN : 33AALCA3603M1ZQ

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✉ info@afcomcargo.com
🌐 www.afcomcargo.com

Annexure A

1. Appointment of Mr. Sudhir Laxmikant Deoras as the Independent Director of the Company

Name	Mr. Sudhir Laxmikant Deoras
Reason for Change Viz Appointment	Appointment as Independent Director
Date of Appointment	September 25, 2025
Term of Appointment	2 years
Brief Profile (in case of appointment)	<ul style="list-style-type: none"> • Over 40 years of leadership experience in Tata Group across steel, infrastructure, auto components, M&A, and international business. • MD, TRF (formerly Tata-Robins-Fraser Ltd.) (2007-2016): Led three transnational M&As, tripled growth, and increased market capitalization fourfold. • MD, Tata International (1999-2006): Scaled turnover from ₹800 Cr to ₹8,000 Cr, making it a global trading powerhouse. • Other Key Roles: Principal Executive Officer, Tata Steel Executive-in-Charge, Tata Bearings (revived a loss-making unit). • Industry Leadership: Chaired CII's Eastern Regional Council, National Committee on Exports, and Backward District Development. • Board Roles: Chairman of York Transport (Singapore), Aditya Automotive (India), Dutch Lanka Trailers (Sri Lanka), and Hewitt Robins (UK). • Education: BE (Rewa) Diploma in Electrical Engineering & Metallurgy (SNTI, Jamshedpur) Executive programs at INSEAD, MIT Sloan, and IMD Switzerland.
Disclosure of relationship between directors in case of appointment of Director	Not Applicable

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2. Appointment of Ms. Arundhati Mech as the Independent Director of the Company

Name	Ms. Arundhati Mech
Reason for Change Viz Appointment	Appointment as Independent Director
Date of Appointment	September 25, 2025
Term of Appointment	2 years
Brief Profile (in case of appointment)	<ul style="list-style-type: none"> • 35 years at RBI, specializing in banking regulation, compliance, governance, and crisis management. • Chief General Manager & Regional Director, RBI (2016-2019): Led banking operations in Tamil Nadu & Puducherry, managed crises like demonetization and Vardha Cyclone. • General Manager (HR, Banking & IT), RBI (2010-2016): Spearheaded digital transformation, HR initiatives, and compliance strategies. • Deputy General Manager (IT), RBI (2003-2010): Led banking IT modernization for secure financial systems. • Major Contributions: Managed demonetization currency flow, drove financial literacy programs, implemented Core Banking Solutions in Urban Cooperative Banks. • Board Roles: Independent Director at HDB Financial Services Ltd. and Shivalik Small Finance Bank. • Education: M.A. (JNU) Leadership Development (Kellogg School of Management, USA).
Disclosure of relationship between directors in case of appointment of Director	Not Applicable

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